**Leadership Lincoln develops strong leaders for a stronger Lincoln.** We engage and connect individuals from diverse backgrounds by equipping them with impactful opportunities to deepen their awareness, knowledge, and skills related to leadership to better serve our community.

All programs include:

* Individuals sharing their experiences, wisdom, talent, passion, and energy to positively impact Lincoln.
* Individuals looking to connect with peers to build their leadership competencies (i.e., awareness, knowledge, and skills).
* Individuals sharing their perspectives to promote and elevate access, equity, and inclusion in our community.

**Five dynamic Leadership Lincoln cohorts:**

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| **Flagship**  **Fellows** | * Do you lead from a new, frontline, mid-level, or individual contributor position? * Do your professional goals include developing leadership awareness and skills outside of your organization? * If so, this program might be for you! Apply today. |
| **Executives** | * Are you an executive or upper-level manager looking to deepen your understanding of the critical issues facing the community and how you can potentially impact change through your leadership position? * Are you a senior leader new to Lincoln or to your position, wanting to immerse yourself (and your spouse) among fellow leaders to further your leadership outside of your organization? * Is so, this program might be for you! Apply today. |
| **Flagship**  **Advocates** | * Do you have diverse experiences that you can leverage to advocate for under-represented voices/populations? * Are you seeking a meaningful role in community governance and decision-making outside of your organization? These roles may include service on a non-profit board of directors or governmental boards and task forces. * If so, this program might be for you! Apply today. * Scholarships are generously provided to support access to this cohort by the Acklie Charitable Foundation. |
| **Alumni** | * Are you a Leadership Lincoln graduate? * Do you want to gather with other leaders who want to move Lincoln forward? * Do you want to be informed about the current state of Lincoln and discuss ideas for our community’s next steps? * If so, this program might be for you! Apply today. |
| **Youth** | * Will you be a tenth grader in Lincoln/Lancaster County during the 2025-2026 academic year? * Do you share a vision for a better Lincoln led by your generation’s collaborative spirit? * If so, this program might be for you! Apply today. |
| **Not sure which cohort is the best fit for you? That’s okay.**  **Reach out and we’ll help you find your Leadership Lincoln cohort for 2025-2026** | |

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| **Intended Program Outcomes** | |
| Civic Understanding | Learn the history, critical issues, and current assets of our community, and consider implications for the future. |
| Relationship Building | Create opportunities to connect across a continuum of leaders. |
| Collaborative Leadership | Enhance skills, knowledge, and personal awareness to build coalitions and affect positive change in the community. |
| Civic Action | Foster individual attitudes, knowledge, and behaviors that spark informed and sustained activity in the civic realm. |

1. **Application Instructions**

All individuals are welcome to apply. Please type answers and provide enough information to allow us to get the best representation of you and your interest in civic engagement.

We believe in diversity and equity. When applying for and/or participating in our programs, if you have a disability or health condition that requires modified accommodations to participate, please notify us of your accommodation request and we will make every reasonable effort to meet that request. Please contact us at 402.441.4661 or [info@leadershiplincoln.org](mailto:info@leadershiplincoln.org).

1. **Recruitment Open House**

Applicants are invited (but not required) to attend the Leadership Lincoln Recruitment Open House prior to completing the application form. Alumni will gather to encourage new applicants. Staff will also be available to meet with applicants to answer questions. There will be two opportunities to attend:

Recruitment Open House:

March 25, 2025 from 4:30-6:00pm

Turbine Flats Resonator Gallery 2124 Y Street

Friday, April 11, 2025 from 4:30-6:00pm

Turbine Flats Resonator Gallery 2124 Y Street

Informational Session Online:

Monday, April 14, 2025 from 6:00-7:00pm

Join Zoom Meeting: https://us02web.zoom.us/j/9242227636?omn=84338173345

1. **Application Deadline**

Applicants are responsible for making certain all application materials are submitted to Leadership Lincoln by Monday, May 5, 2025

1. **Tuition and Scholarships**

Applying to Leadership Lincoln is free and open to all individuals who live or work in Lancaster County. Leadership Lincoln charges a tuition fee to all individuals selected to participate in the program. **Tuition assistance is available through a scholarship program.** If an applicant is interested in scholarship support, that request must be made on their application. Tuition is non-refundable. Leadership Lincoln is happy to accommodate individuals through payment plans.

Leadership Lincoln recommends all participants in the adult cohorts personally contribute a minimum of $250.00 towards their tuition fee.

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| **Cohort** | **Tuition Fee** |
| Flagship (Fellows/Advocates | $ 3,750.00 |
| Executives | $ 4,750.00  (includes a spouse/significant other’s participation) |
| Alumni | $1,000.00 |

1. **Program Calendar and Commitment**

All seminars will include meals and beverages. Seminars will occur in-person assuming current directed health measures do not advise against gatherings.

* Orientation
* State of the City Address
* Opening Retreat
  + Fellows and Advocates cohorts are required to attend the entire retreat including the overnight.
  + Executives cohort is required to attend the opening social.
* Seminars
  + Attendance is required at a minimum of 80% of the programming hours.
* Community Service Project
  + Fellows and Advocates cohorts are required to complete a community project.
  + Executives cohort is invited to complete a community project.
* Alumni Socials
  + Socials are held on the first Thursday of each month, and all participants are invited.
* Celebration of Community Leadership and Graduation

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| **Month** | **Executives 38**  **Program days 8:30-1:00 unless otherwise noted** | **Flagship 41 Fellows/Advocates Cohort A**  **Program days 8:30-5:00 unless otherwise noted** | **Flagship 41 Fellows/Advocates Cohort B**  **Program days 8:30-5:00 unless otherwise noted** |
| September | Opening Social Thursday, September 18  5:00-8:30pm | Orientation  Tuesday, September 2, 2025  5:30-8:00pm | |
| Opening Social  Saturday, September 6, 2025  5:30-8:00 p.m. | |
| Seminar Community Visions  Thursday, September 25, 2025 | Overnight Retreat  September 7 & 8, 2025 | |
| October | Fall Social  Wednesday, October 15, 2025 | | |
|  |  | Seminar-Community Visions  Thursday, October 9, 2025 | Seminar-Community Visions  Thursday, October 16, 2025 |
| November | Seminar-Human Services  Thursday, November 13, 2025 | Seminar-Human Services  Tuesday, November 11, 2025 | |
| December | Winter Mixer  Thursday, December 4, 2025 | | |
| Seminar-Business  Thursday, December 4, 2025 | Seminar-Business  Thursday, December 11, 2025 | Seminar-Business  Thursday, December 18, 2025 |
| January | Seminar-Government  Thursday, January 15, 2026 | Seminar-Government  Thursday, January 15, 2026 | |
| February | Seminar-Education  Thursday, February 5, 2026 | Seminar-Education  Thursday, February 12, 2026 | Seminar-Education  Thursday, February 19, 2026 |
| March | Seminar-Leadership and Civic Engagement  Thursday, March 5, 2026 | Seminar-Arts and Culture  Thursday, March 5, 2026 | |
| April | Seminar-Health  Thursday, April 9, 2026 | Seminar-Health  Thursday, April 16, 2026  1:00-4:00pm | Seminar-Health  Thursday, April 23, 2026  1:00-4:00pm |
| May | Seminar-Quality of Life  Thursday, May 7, 2026  Seminar-Public Safety  Thursday, May 14, 2026  12pm-5pm (optional) | Seminar- Public Safety  Thursday, May 14, 2026 | |
|  | Wrap Up  Sunday, May 24, 2026  5:00-8:30pm | Wrap Up  Thursday, May 21, 2026  8:00am-1:00pm | Wrap Up  Thursday, May 21, 2026  12pm-5pm |
| June | Celebration of Community Leadership and Graduation  Thursday, June 11, 2026  5:00pm-9:00pm | | |

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| **Applicant Contact Information** | |
| Name  (including pre/suffix): |  |
| Organization: |  |
| Position/Title: |  |
| Organization Address (street, city, state, zip): |  |
| Organization Phone: |  |
| Organization Email: |  |
| Personal Address (street, city, state, zip): |  |
| Personal Phone: |  |
| Personal Email: |  |
| Preferred Contact: | * Organization * Personal |
| Leadership Lincoln hopes to represent a cross-section of citizens from a variety of backgrounds. Leadership Lincoln graduates bring divergent perspectives to address Lincoln’s needs. The following optional information helps us identify applicants from a cross-section of the city. | |
| Pronouns: |  |
| Date of Birth: |  |
| Race or Ethnic Background: |  |

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| Name of Applicant: |  |

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| 1. Leadership Lincoln offers two different cohorts to serve adult leaders. Which one would you like to be a part of and why? | |
| Cohort (choose one): | * Flagship (Fellows/Advocates) * Executives |
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| 1. What does community leadership mean to you? Describe why are you seeking grow as a community leader? |
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| 1. How do you see your experience with Leadership Lincoln inspiring or equipping you to make a positive impact on your community? |
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| 1. The group experience is a vital part of Leadership Lincoln programs. What unique or diverse perspective(s) and/or experience(s) would you bring to your cohort? |
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| 1. What expectations do you have for your experience with Leadership Lincoln, if accepted into a cohort? How can we ensure your experience is as valuable as possible? |
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| Name of Applicant: |  | |
| Tuition Rates: | Flagship (Fellows/Advocates | $ 3,750.00 |
| Executives | $ 4,750.00  (includes a spouse/significant other’s participation) |
| Plan for Payment: | * Please indicate your plan for paying tuition should your application be accepted. * Please note that tuition is non-refundable. Payment plans are available. * Leadership Lincoln recommends all participants personally contribute a minimum of $250.00 towards their tuition fee. | |
| Applicant | $ |
| Applicant’s Employer | $ |
| Other (please specify) | $ |
| Scholarship: | Tuition assistance is available through a scholarship program. If an applicant is interested in scholarship support, that request must be made when their application is submitted. Scholarships will be offered to applicants at the discretion of the Selection Committee.  Advocates scholarships are generously provided by the Acklie Charitable Foundation, and [Woods Charitable Fund, Inc.](https://woodscharitable.org/) | |
| * Check here if you would like scholarship assistance. | |
| Amount Requested | $ |
| Please explain the reason for your request (your financial need): |  |
| Applicant Signature | * I understand the purposes of Leadership Lincoln’s programs and I will devote the time and energy necessary to make it a successful experience. * I understand that my submission of this application does not guarantee my acceptance into the program. * I understand that final responsibility for full payment of tuition lies with me. * With my signature below, I agree to abide by all of Leadership Lincoln's policies and procedures. | |
| Signature: |  | |
| Date: |  | |